

Clockwise, from top left

**Angie Ang Pok Hong**

Group General Manager

**Saimon Yew Hong Aun**

Head, Group Finance and Strategy Unit

**Chan Souk Kuein**

Head, Business Process Unit



**management  
team**

**Doris Chan Yee Kiaw**

Company Secretary, Secretariat Unit

**Koot Chiew Hwa**

Head, Investment and Business Development Unit

**Susie Chai Lee Su**

Head, Human Resources & Administration/Public Affairs Unit

**Tay Kah Chai**

Head, Internal Audit and Risk Management Unit

**Elisa Chong Soo Lee**

Head, Legal Practice Unit



## profile of senior management

### LAND CLEARING DIVISION

#### Ng Ten Song @ Ng Szit Chong

Director of Business Development

Mr Ng joined the Group in 1979 and has since been actively involved in the contracting services sector including timber extraction and construction. Mr Ng has a Bachelor Degree in Applied Science from University Sains Malaysia.

#### Rickie Sew Yock Cheng

General Manager

Rickie joined the Group in 1978 and has long since been involved in the timber extraction activities in the Sabah region as well as Kalimantan, Indonesia. His in-depth knowledge of the operation is highly valued in the local timber industry.

### CONSTRUCTION DIVISION

#### Jimmy Tong Su Yong

Senior General Manager

Jimmy joined the Group in August 2000 and has proven himself to be instrumental in the further growth of the Group's construction sector. Before he joined the group, he possessed fifteen (15) years of invaluable experience in the construction industry and is paramount to both operational and management effectiveness to the construction division. Jimmy has a Bachelor of Science Degree in Civil Engineering from the University of Arkansas, USA. Jimmy currently oversees all construction activities of the Group.

#### Lawrence Siaw Seng Chee

Project Director – Sunshine Paradigm Sdn Bhd

Lawrence joined the Group in December 1999 as a partner cum Project Director. He has over twenty (20) years of experience in the building and construction industry. He holds a Bachelor of Building Degree from the University of New South Wales majoring in Building Engineering, Management and Quantity Surveying.

#### Lee Kok Wah

Finance & Administration Manager

Kok Wah joined the Group in 2000 and is responsible for all accounting and finance functions of the construction division. Prior to joining the Group, Kok Wah has more than ten (10) years of working experience in the related field for companies overseas as well as in Malaysia.

Kok Wah is a Fellow Member of The Association of Chartered Certified Accountants and a Chartered Accountant of the Malaysian Institute of Accountants.

### PLANTATION DIVISION

#### Wang Jun Ngi

General Manager – Plantations

Jun Ngi joined the Group in 1998 and was put in charge of TH Group's entire plantation operations. He has extensive experience in plantation operations from over thirty (30) years of previous works with established plantation companies in Malaysia and Indonesia.

#### Benjamin Fung Siew Khiong

General Manager – Palm Oil Mill

Benjamin joined the Group in May 1997 and is in charge of the Palm Oil Mill since then. He had sixteen (16) years of milling experience before he joined the Group. Benjamin holds a Mechanical Engineering degree from McMaster University in Canada.

#### Mak Wai Ming

Finance & Administration Manager

Wai Ming joined the Group in 1997 and is responsible for the accounting, administration and purchasing functions as well as in the buying and selling of palm products. He was acting under similar capacity in a multinational plantation group for no less than nine (9) years before he joined the Group.

Wai Ming is an Associate of The Chartered Institute of Management Accountants and a Chartered Accountant of The Malaysia Institute of Accountants.

## profile of senior management

### TECHNOLOGY DIVISION

#### Dennis Cheng Khiam Seng

Vice President of Business Development – iTech Worldwide Sdn Bhd

Dennis joined TH Group Berhad in 1997 as Senior Manager in the Management Information Systems (MIS) department. With the birth of eFlex Plantware, he is tasked with the duty of business development for this in house developed plantation software and other external product(s). He was in the IT industry for more than fifteen (15) years before he joined the Group. Dennis obtained his professional qualification in Computing from Australia.

#### Alvin Gerald Yap Kong Liang

Chief Executive Officer – Amazon Plus Sdn Bhd

Alvin had ten (10) years of regional fund management experience before he joined the Group in January 2000. Alvin graduated Summa cum Laude with a Bachelor Degree in Business Administration from Boston University, Boston, USA.

#### Rodrigues Teh Wang Lai

Vice President of Business Development – THG E-Net Solutions Sdn Bhd

Rodrigues joined the Group in January 2002 and is responsible for Company's business development. He brings with him over ten (10) years of working experience in the IT industry and graduated with a Bachelor Degree in Business, majoring MIS and Management from the Upper Iowa University, USA.

#### Air Kim Dong Hyun

Technical Director – THG E-Net Solutions Sdn Bhd

Air joined THG E-Net Solutions Sdn Bhd as a Technical Director in May 2002 whereby he was seconded from our Korean partner E-Net Corporation and is responsible to manage all aspects of software improvement, design, customization, further R & D and implementation of E-net products. Air brought with him nine (9) years of experience in e-Commerce area based on the JAVA and XML technology.

Air received his Bachelor of Political Science Degree from Korea University, Korea.

#### Kenneth Tan Lai Beng

Chief Technology Officer – iTech Worldwide Sdn Bhd

Kenneth is the Chief Technology Officer responsible to lead the eFLEX Plantware software development team to offer software R & D and consultancy service from definition, prototyping, design, pilots, programming, testing, installation, maintenance to project implementation. His unit also provides IT Services to TH Group's and its subsidiaries.

Kenneth has over seven (7) years of experience in the IT industry oversea. He holds a Master of Commerce Degree in Business Information Systems and Bachelor of Computer Science Degree, both from University of Wollongong, Australia.

### HEALTHCARE

#### Dr Tan Kim Tze

Executive Chairman – Healthcare and Biotech Division

Dr Tan is the Executive Chairman of Asiaprise Biotech Sdn Bhd which operates the NCI Cancer Hospital, pharmaceutical division and biotech related investments. Dr Tan, a leading UK-based biotech entrepreneur, is the founder chairman of SpringHill Management Ltd, a private equity fund management company and a director of Active Capital Trust Plc, a LSE listed investment trust. He holds several non executive director positions in biotech companies based in UK, USA and India and is also the biotechnology advisor to several government agencies in Asia. Dr Tan has a PhD in Biochemistry and was the recipient of 4 post-doctoral fellowships from the Medical Research Council (MRC), UK. He is a Fellow of the Royal Society of Medicine and has over seventeen (17) years of experience in the global healthcare and biotech industry. He also sits as an observer at TH Group Board level.

## profile of senior management

### **Dr Selvaratnam Govindaraju**

Oncologist cum Medical Director

Dr Selva joined NCI in December 1998 and is now the Oncologist cum Medical Director of NCI. He has practiced as an oncologist both local and overseas for more than nineteen (19) years before he joined NCI. He has his MBBS qualification from University Malaya and subsequently, his FFRCSI from the Royal College of Surgeons in Ireland, Faculty of Radiologists.

Dr Selvaratnam is a member of the Malaysia Medical Association, Royal College of Physicians UK, Royal College of Surgeons Ireland (Radiotherapy), National Cancer Society, Malaysian Oncology Society and Academy of Medicine Malaysia.

### **Brian Wong Tee Ming**

Finance and Administration Manager

Brian joined NCI in December 1998 and overseeing Finance, Human Resources and Administration. Prior to joining NCI, Brian has over twenty-six (26) years of working experience with accounting, banking, plantation, securities and corporate secretarial firms.

He obtained his Professional Degree in Accounting from the Association of International Accountants, England and is an Associate Member of the Association of International Accountants.

### **Tan Nyap Kim**

Hospital Administrator

Nyap Kim joined NCI in February 2005. She was previously the Principal of Mahkota Nursing College, Mahkota Medical Centre in Melaka and has been in the hospital healthcare and nursing field for more than forty (40) years before joining NCI.

She obtained her Bachelor of Nursing from Monash University, Australia and was awarded a MOH and Australian Imperial Forces scholarship to undergo Gerontological Nursing in Curtin University, Australia. She also sits on the panel of examiners appointed by the Malaysia Nursing Board.

### **TH GROUP BERHAD**

#### **Angie Ang Pok Hong**

Group General Manager

Angie joined the Group in May 1995 and oversees finance, business development, investment, public affairs, legal, human resource, and strategy unit for the Group. Angie holds a Bachelor Degree (Honours) in Business Administration from York University, Canada and a Master of Philosophy Degree in Finance from Cambridge University, United Kingdom.

#### **Koot Chiew Hwa**

Head – Investment and Business Development Unit

Chiew Hwa joined TH Group Berhad in January 2003 and is responsible to identify, evaluate and recommend investment and business opportunities to the Group. She brings with her well over nine (9) years experience in corporate finance, financial consulting, business development, strategic planning, corporate restructuring, business valuation and privatization.

She holds a Bachelor of Economics Degree majoring in Accounting from the University of Adelaide, South Australia.

#### **Elisa Chong Soo Lee**

Head – Legal Practise Unit

Elisa joined TH Group Berhad in September 2002 and handles all legal matters for TH Group and its subsidiaries. She graduated with a Bachelor of Law Degree and a Bachelor of Economics Degree, majoring in Accounting from Monash University, Australia.

#### **Chan Souk Kuein**

Head – Business Process Unit

Souk Kuein joined TH Group in December 2004. She specializes in business process improvement and re-engineering for operational and business efficiency as well as development in policies and procedures for TH Group and its subsidiaries. She had seventeen (17) years of experience in system and methods before she joined the group.

She graduated with a Bachelor in Business Administration Degree from University of Malaya.

## profile of senior management

### **Tay Kah Chai**

Head – Internal Audit and Risk Management Unit

Kah Chai joined TH Group Berhad in September 2004, bringing with him more than fifteen (15) years of working experience in audit work and risk management area.

Kah Chai graduated with a Bachelor of Commerce Degree, majoring in Accounting from the Nelson Marlborough Institute of Technology. He is a New Zealand Chartered Accountant and Certified Internal Auditor of Institute of Internal Auditors (IIA).

### **Saimon Yew Hong Aun**

Head – Group Finance and Strategy Unit

Saimon joined the Group in 2001 and is responsible for the Group's accounting, corporate finance and strategy functions. He had more than ten (10) years of working experience in both managerial and senior management level in similar field prior to joining the Group.

Saimon is a Fellow Member of The Association of Chartered Certified Accountants and a Chartered Accountant of The Malaysia Institute of Accountants.

### **Susie Chai Lee Su**

Head – Human Resources and Administration/ Public Affairs Unit

Susie joined TH Group in June 1996 and is primarily involved in the development and implementation of group human resource policies, planning and initiatives and she is also overseeing corporate communication, events and media relation. She holds a Bachelor of Art Degree in Business Administration from the Michigan State University, Lansing, USA.

### **Doris Chan Yee Kiaw**

Company Secretary – Secretariat Unit

Doris joined the Group in 1996 and is responsible for the Group's secretariat function together with joint secretary Jenny Lim from an external secretariat firm. She is an Associate of The Malaysian Association of The Institute of Chartered Secretaries and Administrators.